

**NORTHFIELD TOWNSHIP AREA LIBRARY  
REGULAR BOARD MEETING  
July 7, 2009**

President M. Minnich called the meeting to order at 7:06 p.m.

Present: Jack Hinkley, Meg Minnich, Lisa Lembke, Carol Smith, and Director Ron Loyd

Absent: Karen Neigebauer, Sandy Purrington

Guests: No guests

**I. Minutes and Correspondence:**

A. Minutes: J. Hinkley moved to approve the June 2, 2009 minutes as presented. L. Lembke supported. Motion carried.

L. Lembke moved to approve the minutes for the June 9, 2009 Special Board Meeting. C. Smith supported. Motion carried.

B. Correspondence: No correspondence.

**II. Additions to the agenda:**

A. 20 Year Celebration Committee Report under V. A. 2.

**III. Call to the public:** No public comment.

**IV. Directors Report:** A written report was presented.

**V. Unfinished business:**

A. Committee reports

1. Personnel/Policy Committee

a. Motion made by C. Smith to rescind Policy 200.12, Grievances and Appeals Policy. L. Lembke supported.

<b>Roll Call Vote:</b>	<b>Aye</b>	<b>Nay</b>	<b>Absent</b>
	M. Minnich		K. Neigebauer
	C. Smith		S. Purrington
	J. Hinkley		
	L. Lembke		

Carried.

b. Motion made by C. Smith to rescind Policy 200.13, Termination of Employment Policy. J. Hinkley supported

<b>Roll Call Vote:</b>	<b>Aye</b>	<b>Nay</b>	<b>Absent</b>
	M. Minnich		K. Neigebauer
	C. Smith		S. Purrington
	J. Hinkley		
	L. Lembke		

Carried.

c. Discussed Policies 300.10 Special Programs and 300.13

Fundraising.

- d. Title of Employee Compensation Policy changed to Annual Compensation Adjustment and assigned # Policy #200.3.1.

2. 20 Year Celebration Committee Report – discussed written report.

B. Workshop Proposal – Motion made by L. Lembke to pursue the proposal made by Alexander Resources dated July 2009 to facilitate a retreat on October 4, 2009. Supported by C. Smith. Motion carried.

VI. **New business:** No new business.

VII. **Financial Report:**

A. Financial Report: L. Lembke moved to accept and file for audit the financial report dated July 7, 2009. J. Hinkley supported. All approved. The motion was carried.

VIII. **Adjournment:** J. Hinkley moved to adjourn the meeting at 8:30 p.m.

Submitted by Carol Smith

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Carol Smith, Secretary

Correction to the originally issued minutes are indicated as follows:

Wording removed is ~~stricken through~~.

Wording added is underlined.